

# Anastasia L. Urtz

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## **Education**

**University of Michigan Law School**, Ann Arbor, Michigan  
*Juris Doctor*, 1993

**The American University**, Washington, District of Columbia  
Bachelor of Arts, political science, 1990

**Hartwick College**, Oneonta, New York, 1987-1989

## **Leadership Development**

- **American Council on Education Women’s Leadership Network: Moving the Needle Mentoring Program (2022-2023)**. One of thirty women selected nationwide for mentoring as part of ACE’s strategy to increase the number and diversity of women serving in executive-level positions in higher education.
- **American Council on Education Fellowship (2017-2018)**  
Host institution: State University of New York at Oswego, a comprehensive public college of the State University of New York enrolling 7,500 students
  - Examined academic shared governance structures, curricula, faculty leadership, student enrollment and retention; reviewed and made recommendations concerning applied learning pedagogies and shared governance
- State University of New York, **Executive Leadership Workshop (2014)**
- State University of New York, **Leadership Development Workshop (2012)**
- Harvard University, Graduate School of Education, Cambridge, Massachusetts  
**Management Development Program (1999)**

## **Positions Held**

2019 to present      **Provost and Senior Vice President, Academic and Student Affairs**  
(Interim Provost and Senior Vice President, June 2019 – March 2021)  
Onondaga Community College, Syracuse, New York, an affiliated college of the State University of New York enrolling 7,500 students

## **Responsibilities**

- Provide leadership to Division of Academic and Student Affairs: 142 full-time faculty, 225 adjunct faculty, 112 full-time staff, 55 academic and workforce programs:
  - **Academic Affairs** - 10 academic departments, 4 schools, Phi Theta Kappa International Honor Society, Registration and Records Office

- **Instructional Services** - Center for Teaching and Learning Innovation, Classroom Technology, Library, Learning Center
- **Student Affairs** - Career Services, Counseling Center, Community Care Hub, Dean of Students Office, Early College High School, Office of Accessibility Resources, Opportunity Programs (Collegiate Science and Technology Entry Program, Educational Opportunity Program, Liberty Partnerships Program, Louis Stokes Alliances for Minority Participation Program, Student Support Services/TRIO Program), Prevention Services, Student Office of Leadership and Engagement, Office of Student Rights, Responsibilities, and Residence Life, Student Coaching and Advising Network (SCAN), Testing Center, Veterans Services
- **External Relations** – Onondaga Community College Foundation (\$20M endowment), Grants Administration (\$10M current grants)

2016-2019                    **Vice President, Administration and Compliance**  
**Student Success Initiatives Lead**  
 Onondaga Community College, Syracuse, New York

2010-2016                    **Vice President, College-Affiliated Enterprises & Asset Management**  
 Onondaga Community College, Syracuse, New York

***Notable Accomplishments***

- Collaborated to secure funding for \$30M health facility renovation, \$15M applied engineering technology renovation, \$44M+ in externally funded projects
- Supported faculty to implement guided pathways and develop 20+ new degrees, credit certificates, and non-credit workforce certificates to respond to market trends, including:

Architectural Design Studies AAS  
 Automotive AAS (redesign) and Certificate  
 Certified Nurse Assistant Workforce Certificate  
 Construction Management AAS  
 Creative Writing AA and Creative Writing AA (online)  
 Cybersecurity AS  
 Direct Support Professional Certificate  
 Electromechanical Technology AAS and Certificate  
 Emergency Medical Technician Workforce Certificate  
 Health Sciences AS  
 Health Studies Certificate  
 Healthcare Administration AS  
 Health Information Technology AAS (online)  
 Home Health Aide Workforce Certificate  
 Laboratory Science AS  
 Nursing AAS (evening format)  
 Paramedic Certificate and AAS (jointly sponsored with Upstate Medical University)  
 Social Media and Digital Communication A.S. (pending)  
 Sound Recording AS  
 Supply Chain Management AAS

- Established College as regional One Stop Operator for public workforce investment system
- Established an English Language Institute to serve the language development needs of refugees and other English language learners seeking degrees or workforce certificates
- Designed and negotiated *Box of Books* project to deliver textbooks and digital devices to students by the first day of classes, increasing student access to course materials from 41% by the last day of classes to 74% by the first day of classes. Program recognized as a Top Ten Bellwether Award Finalist (2019)
- Co-chaired Ethics and Integrity Committee for Middle States Commission on Higher Education Self-Study
- Negotiated agreements and launched multiple new on-campus resources, including Southwest Area YMCA, SRC Arena and Events Center, and campus food pantry to support and educate students and to engage the broader community
- Collaborated to develop an enterprise strategy to comply with applicable statutes, governmental regulations, and accrediting agency guidelines and design policies to manage foreseeable risks. Served as Civil Rights Officer, Human Protections Officer, Title IX Coordinator
- Realigned Financial Aid Office to emphasize enrollment development and retention, responsiveness to students and families, financial literacy, and effective management of complex, regulated, systems and processes; streamlined scholarship selection processes with OCC Foundation; secured clock hour federal financial aid for multiple non-credit workforce certificate programs
- Negotiated agreements and established a START-UP NY zone in two underutilized former manufacturing buildings on the Near West Side of the City of Syracuse to support small business development and create applied learning opportunities for students
- Served as General Counsel to four college-affiliated, not-for-profit corporations (OCC Association, OCC Foundation, OCC Housing Development Corporation, Onondaga Enterprises, Inc.) and Co-Counsel to the College; served on College teams to re-negotiate faculty contract and negotiate memoranda of agreement on professional staff and adjunct faculty scheduling

2009-2010            **Executive Director (Chief Executive Officer)**, Cornell Cooperative Extension Association of Onondaga County, Syracuse, New York, a subsidiary governmental entity of the County of Onondaga and an affiliated organization of Cornell University serving the residents of Onondaga County, New York in the areas of food, renewable energy, and the environment

2006-2008            **Associate Vice President and Dean of Students**, Syracuse University, Syracuse, New York, a private research university enrolling over 21,000 students

2001-2006	<b>Dean of Students</b> , Syracuse University, Syracuse, New York
1999-2001	<b>Associate Dean of Student Relations and Director of Judicial Affairs</b> , Syracuse University, Syracuse, New York
1994-1999	<b>Director of Judicial Affairs</b> , Syracuse University, Syracuse, New York
1993-1994 and summer 1992	<b>Associate Attorney</b> , Education, Not-for-Profit & Government Entities Practice Group, Dow, Lohnes & Albertson, Washington, District of Columbia

### **Summary of Scholarship**

- Presenter, Harvard University, Boston Tech Hub Faculty Working Group, *Semiconductor Workforce Development*, Virtual Panel Discussion and Reviewer, *Primer on Strengthening Community College Semiconductor Workforce Development* (2023)
- Presenter, League for Innovation in the Community College and Barnes & Noble College, *Community College: An Equitable Solution for Our Future Workforce*, Webinar (2021)
- Presenter, Community College Research Center, Columbia University, Summer Institute: Guided Pathways for Rural and Rural-Serving Colleges, *Connect*, Virtual Workshops (2021)
- Panelist, Mentor Collective Thought Leadership Roundtable, *Why Mentorship Matters*, Virtual Workshop (2021)
- Co-Presenter, American Association of Community Colleges, *Breaking Down Institutional Barriers and Examining Practices to Increase Equity*, Virtual Workshop, (2021)
- Co-Presenter, Bellwether College Consortium, *Onondaga Community College Box of Books Project*, San Antonio, TX (2020)
- Adjunct Assistant Professor, DEXL 712 Public Policy, Law and Ethics, St. John Fisher College, Ralph C. Wilson School of Education (Fall 2018)
- Dissertation committee member, internship site supervisor, St. John Fisher College, Educational Leadership Program (2014 to 2021)
- External reviewer, faculty proposals for federal block grant funds, Cornell University (2010 to 2016)
- Presenter, U.S. Department of Labor, *Preparing Persons with Disabilities for the Green Economy*, Washington, DC (2009)

- Educational consultant, U.S. Department of Education, Office of Safe and Drug-Free Schools, Washington, DC, dissemination of effective substance abuse prevention and coalition-building practices (2008)
- Dessa Bergen-Cico, Anastasia Urtz and Charmaine Barreto. "Longitudinal Assessment of the Effectiveness of Environmental Management and Enforcement Strategies on College Student Substance Abuse Behaviors" *NASPA Journal*, Vol. 41, no. 2, Winter 2004
- Presenter, U.S. Department of Education, 17<sup>th</sup> Annual Meeting on Alcohol and Other Drug Abuse and Violence Prevention in Higher Education, Presidents Round Table, panel discussion of substance abuse prevention strategies, Austin, Texas (2003)
- Presenter, U.S. Department of Education, 16<sup>th</sup> Annual Meeting on Alcohol and Other Drug Abuse and Violence Prevention in Higher Education, *Effective Coalitions Make for Strong Neighborhoods: Promoting Good Citizenship Among Off-Campus Students*, Seattle, Washington (2002)
- Presenter, Association for Student Judicial Affairs National Conference, *Substance Abuse Prevention Through Environmental Management: Building Partnerships for Change*, Clearwater, Florida (2001)
- Presenter, United States Department of Education, 14<sup>th</sup> Annual National Meeting on Alcohol and Other Drug Abuse and Violence Prevention in Higher Education, *Twelve-Point Plan for Substance Abuse Prevention and Health Enhancement: Building Coalitions for Change*, Pittsburgh, Pennsylvania (2000)
- Teaching Assistant, first-year legal writing and oral advocacy, University of Michigan Law School (1992-1993)

## **Summary of Professional Contributions**

### **Summary of Grant Activity**

- U.S. Department of Health and Human Services, \$2M for culturally relevant, technology-enabled, healthcare simulation lab (2023)
- State University of New York, Workforce Education Grant, \$1.3M for expansion of Surgical Technology AAS, development of Heavy Equipment/Alternative Fuels curriculum, development of commercial Heating, Ventilation, Air Conditioning, and Refrigeration workforce certificate (2022)
- U.S. Department of Labor, Strengthening Community Colleges Training Grant, \$5M for Community College Health CARES (Career Acceleration, Retention and Support Consortium): Strengthening Career Pathways and Promoting Equity in the Health Care and Social Assistance Sector to establish an 11-community college consortium to expand healthcare education and training to underserved populations, including stackable credentials and credit for prior learning (2022)

- State University of New York, High Needs Industry Grant, \$190,000 to expand the nursing pipeline (2022)
- New York State Department of Labor, SUNY Future of Work, \$1.8M for workforce education in industrial processing, semi-conductor production (2022)
- State University of New York, Stay Near, Go Far: Reimagine Workforce Preparation Training, \$300,000 to provide workforce education in healthcare and applied technology disciplines to low-income students (2021)
- U.S. Department of Education, Student Support Services Program, \$266,000 to provide academic and social support to low-income, first-generation students to strengthen retention and completion (2020)
- Kresge Foundation, BOOST Education and Human Services Program, \$495,000 to build a person-centered, whole-family pathways system of support among community-based organizations, educational institutions, public agencies, and employers to increase economic mobility of low-income families in the City of Syracuse, New York (2019)
- New York State Energy Research and Development Authority, Onsite Energy Manager, \$300,000 (\$74,000-\$76,000 per college) for Onondaga Community College, Cayuga Community College, Jefferson Community College, and Tompkins Cortland Community College to establish onsite energy managers to reduce each institution's carbon footprint and related energy costs and educate students on sustainable environmental practices (2019)
- New York State Energy Research and Development Authority, Workforce Training: Building Operations and Maintenance, \$74,000 to develop workforce education in environmental systems among four collaborating community colleges (2019)
- U.S. Department of Education, Title III Strengthening Institutions Program, Part F (experimental design), \$2.9M for *Guided Pathways to Success* to plan, implement, and evaluate curriculum mapping, student advising, and student support strategies to foster degree completion and successful transfer and career attainment (2018)
- U.S. Department of Education, Child Care Access Means Parents in School (CCAMPIS) Program, \$380,000 for *Improving College Completion Rates Among Student Parents in Need Through Child Care Subsidies* to reduce the costs of childcare for low-income student-parents (2018)
- New York State Office of Alcoholism and Substance Abuse Services, \$625,000 for *College Environmental Prevention* to provide research-validated substance abuse prevention programming and services to students (2017)
- National Science Foundation, \$150,000 sub-award from SUNY Polytechnic Institute for *Northeast Advanced Technological Education Center* to support curriculum design and applied learning opportunities in advanced manufacturing technology (2017)
- State University of New York, \$500,000 for *Community Colleges Community Schools* to establish a Community Care Hub of wrap around services for students (2016)

- New York State Department of Labor, \$100,000 for *CNY Career Pathways* to expand workforce development in advanced manufacturing and healthcare (2016)
- Private donation, \$450,000 for Community Care Hub student support services (2016)
- State University of New York, \$100,000 for *Community College Career Services* to integrate data management and better coordinate career development and placement services between the College and the local Workforce Investment Board (2016)
- New York State Environmental Facilities Corporation, \$711,000 for *Green Gateway and Living Lab* to install green infrastructure on a 12-acre site for environmental sustainability, public education, and applied learning in the Environmental Technology curriculum (2015)
- New York SUNY 2020 Round 4, \$18M for *Labs to Jobs Consortium*. Serve as project lead for economic development and applied learning collaboration with SUNY College of Environmental Science and Forestry, SUNY Morrisville/Syracuse Educational Opportunity Center, SUNY Oswego, and SUNY Upstate Medical University. OCC's project renovated Hospitality Management labs, created a teaching restaurant and retail café, and established a Workforce Education teaching restaurant focused on the refugee community in the City of Syracuse (2015)
- JP Morgan Chase Foundation, \$220,000 for Onondaga Community College workforce development initiative with the agribusiness and food processing sector (2015)
- U.S. Department of Labor, Office of Disability Employment Policy, Cooperative Agreement, \$5M for *Onondaga Pathways to Careers* to deliver career and technical education programs leading to employment for youth with disabilities (2014)
- U.S. Department of Labor, Trade Adjustment Assistance Community College Career Training Grant Program, \$2.5M for *Central New York Future Opportunities: Onondaga Delivers (CNY FOOD)* for workforce training with the agribusiness/food manufacturing sector for displaced workers, veterans, and low-income individuals (2014)
- National Institute of Food and Agriculture, \$212,000 sub-award from Pennsylvania State University for *Enhancing Food Security of Underserved Populations in the Northeast through Sustainable Regional Food Systems* (2010)
- Cornell University and the Cornell University Economic Development Agency Center, \$85,000 for *Canal Innovation Corridor*, NYS economic revitalization and Cornell University Cooperative Extension regionalization project (2010)
- Onondaga County Department of Emergency Management and Onondaga County Department of Health, \$120,000 for *Three for Three Citizen Preparedness Campaign* for work in Onondaga, Oswego, and Madison Counties (2010)
- New York State Department of Labor, Emerging and Transitional Worker Program, \$317,379 for *A Different Shade of Green* job training for low-income, military veterans, a

partnership with the Veteran's Administration, Onondaga County Veterans Service Agency, and Onondaga Community College (2009)

- U.S. Department of Health and Human Services, \$100,000 for *Healthy People 2010* (2002)
- National Association of Student Personnel Administrators Foundation, \$10,000 for *Longitudinal Study of the Effects of Restructuring the University Judicial System* (2000)
- United States Department of Education, Office of Safe and Drug-Free Schools, \$99,957 for *Model Substance Abuse Prevention Programs on College Campuses* (2000)

### ***Summary of Honors Received***

- Box of Books student equity project recognized as a Top Ten Bellwether Award Finalist (2019)
- Onondaga Community College Trustees Award (2014)
- Senior Vice President's Award for Diversity for creating and implementing the *Team Against Bias* (2005)
- Graduate Student Organization's special *Dean on Demand* award for long-term advocacy leading to improved health benefits and campus services for graduate students (2005)
- Syracuse University Exemplary Achievement Award for creating an all-University online calendar with the undergraduate Student Association (2005)
- Co-chaired redesign of new student orientation, resulting in *U.S. News and World Report* naming Syracuse University among *First-Year Experience Programs to Look For* (2004)
- Jeanne Clery Campus Safety Award presented to Syracuse University for collaborative work to promote student well-being: protocols related to sexual assault and relationship violence, creation of Neighborhood Safety Patrol (2004)
- Syracuse University Improving Quality Exemplary Achievement Award for designing the *Protocol for Responding to Student Relationship Violence* and realigning the University Rape: Advocacy, Prevention and Education Center to better serve the community (2003)
- Syracuse University Improving Quality Exemplary Achievement Award for *Syracuse University in the Community*, an off-campus student education and risk reduction initiative (2001)
- Syracuse University Improving Quality Exemplary Achievement Award co-recipient for the *University-Community Partnership*, a campus-community coalition (2000)
- *Students First Award for Excellence* (1998)



- Syracuse University Improving Quality Exemplary Achievement Award for design of the *Options Substance Abuse Assessment and Intervention Program* (1998)

### ***Selected Community Service Activities***

- **Future of Cazenovia College Campus Advisory Group.** Serve on community group to develop a strategy to re-purpose a college campus following its announced closure (2022 to present).
- **Greater Syracuse Works.** Serve on community-based organization network dedicated to improving the lives of people living in poverty through career-focused education and training (2020 to present)
- **NAACP of Syracuse and Onondaga County.** Served on Board of Directors and Co-Chair Education Committee of regional chapter of a national organization committed to ensuring that every child has equitable access to a quality public education that prepares him or her for full participation in the civic and economic life of the community (2019 to 2020)
- **CNY Arts.** Serve on Board of Directors of arts and cultural organization that provides grants, capacity-building assistance, education and training, and promotional services to individual artists and cultural organizations within a six-county region of New York State (2019 to present) and **Board Vice President** (2021 to present)
- **Greater Syracuse HOPE.** Served on Executive Committee of community-based organization dedicated to identifying and ameliorating equity gaps among City of Syracuse residents through education, community action, and grant-making (2019 to 2021)
- **Syracuse City School District Educational Foundation Board of Directors.** Serve as a Director of Foundation Board committed to raising supplemental funds to benefit the Syracuse City School District (2019 to 2022)
- **City of Syracuse Mayor’s STEAM High School Working Group** and **Syracuse City School District’s STEAM High School Planning Committee.** Collaborated with Syracuse City School District to draft concept paper to secure New York State funding for a new, regional science, technology, engineering, arts, and mathematics high school. Serve on both City of Syracuse Mayor’s Working Group and Syracuse City School District Implementation Planning Committee (2018 to present)
- **Work Train Collaborative** and **HOPE Anti-Poverty Initiative.** Served on community-based task forces to reduce poverty in the City of Syracuse through workforce training and delivery of human services (2015-2017)
- **Central New York Regional Economic Development Council.** Co-chaired Next Generation Job Linkage Committee; served on Agribusiness and Food Processing Work Group leading to \$500M Upstate Revitalization Initiative award (2013-2016)

- **Town of Cazenovia, New York, Planning Board Member** (2008-2017) and **Board Chair** (2014-2017)
- **Cazenovia Community Band** (2008 to 2020); **Board of Directors** (2013-2018); **Onondaga Community College Wind Ensemble** (2014 to 2018); **Silverwood Clarinet Choir** (2018 to present)
- **Cazenovia Children’s House Board of Directors** (2004-2010); **Board President** (2007-2009)