



Student Success Committee

CCSNH BOARD OF TRUSTEES

Meeting of April 21, 2022

Attending: Trustee Steve Rothenberg (Chair), Trustee John Calhoun, Trustee Loretta Blackwell, Trustee Kelly Pilotte, Trustee Sharon Harris (*teleconference*), RVCC President Alfred Williams, NCC President Lucille Jordan, CCSNH Chancellor Mark Rubinstein, CCSNH COO Scott Fields (*teleconference*), CCSNH Executive Director of Government Affairs and Communications Shannon Reid (*teleconference*), CCSNH Chief Advancement Officer Tim Allison (*teleconference*), CCSNH Director of DOE and College Access Programs Beth Doiron (*teleconference*), CCSNH Director of Workforce Development Becky Lewis (*teleconference*), Joe Doiron (BEA)

Regrets: Trustee Bryant Abbott, Trustee Richard Ackerman

Other Attendees: WMCC President Chuck Lloyd (*teleconference*), GBCC President Cheryl Lesser (*teleconference*), Andrew Fisher (NHTI), Lisa McCurley (GBCC, *teleconference*), Eric Kulberg (GBCC, *teleconference*), Jenn Cournoyer (RVCC, *teleconference*)

Committee Chair Rothenberg called the meeting to order at 8:03 am in 301 Grappone Hall, NHTI, Concord, NH. The committee congratulated Trustee Pilotte on the award-winning piece she wrote for NHTI's publication, *The Eye*.

Approval of September 17, 2021 and February 17, 2022

VOTE: The Committee, on motion of Mr. Calhoun and seconded by President Jordan, voted unanimously by roll call to approve the minutes of the September 17, 2021 and February 17, 2022 meetings.

Academic Program Approvals

GBCC Department Chair Eric Kulberg presented the college's new degree proposal for Homeland Security and Emergency Management. Impact on other programs is expected to be minimal, as the degree targets students with more experience than students who typically enter into the fire science or homeland security programs.

VOTE: The Committee, on motion of Mr. Calhoun and seconded by President Jordan, voted unanimously by roll call to recommend to the Board the approval of the GBCC Homeland Security and Emergency Management new degree as presented.

Mr. Kulberg left the meeting at 8:23 am.

RVCC VPASA Jenn Cournoyer presented the college's proposal to eliminate the Criminal Justice and Healthcare Management degree programs due to low enrollment and graduation rates resulting from decreased demand from industry partners not requiring these credentials and training for their workforce and job candidates.

VOTE: The Committee, on motion of President Jordan and seconded by Mr. Calhoun, voted unanimously by roll call to recommend to the Board the elimination of the RVCC Criminal Justice and Healthcare Management degree programs as presented.



NHTI VPAA Andrew Fisher presented the college's proposal to eliminate the Advanced Manufacturing Engineering Technology Degree due to low enrollment and the existence of other similar degrees that students are more interested in pursuing.

VOTE: The Committee, on motion of President Jordan and seconded by Mr. Calhoun, voted unanimously by roll call to recommend to the Board the elimination of the NHTI Advanced Manufacturing Engineering Technology Degree as presented.

Dr. Fisher and Ms. Cournoyer left the meeting at 8:25 am.

WMCC President Lloyd presented the proposals from the college to eliminate the Baking and Pastry Arts and the Culinary Arts degrees and to approve the Baking and Pastry Arts and the Culinary Arts new associate degrees in Applied Science. The transition from associate degrees in science, which the hospitality industry is not requiring, to associate degrees in applied science will provide increased lab time and hands-on skilled training and less general education. Discussion followed regarding the use and understanding of the term "applied" in a degree program.

VOTE: The Committee, on motion of Mr. Calhoun and seconded by President Jordan, voted unanimously by roll call to recommend to the Board the following degree program proposals as presented:

- WMCC - Baking and Pastry Arts Degree - Elimination
- WMCC - Baking and Pastry Arts Degree - New Associate in Applied Science
- WMCC - Culinary Arts Degree - Elimination
- WMCC - Culinary Arts Degree - New Associate in Applied Science

WMCC President Lloyd presented the proposals from the college to eliminate the college's Automotive Service Management degree.

VOTE: The Committee, on motion of Mr. Calhoun and seconded by Trustee Pilotte, voted unanimously by roll call to recommend to the Board the elimination of the WMCC Automotive Service Management degree as presented.

President Lesser joined the meeting at 8:45 am.

WMCC President Lloyd presented the proposal from the college to approve the Medical Service associate degree in applied science, which is intended to provide another pathway to a stackable credential in health science for students who are unable to complete a nursing degree. The proposed degree would not require additional resources or funding. Committee members expressed concerns over the limited professional opportunities this degree would provide students, and Trustee Blackwell noted that academic advising will be critical to ensuring that students understand those outcomes. Discussion followed regarding the importance of recruiting and educating students on the LPN program and other pathways in the healthcare field that create a broader onramp with more flexibility.

VOTE: The Committee, on motion of Mr. Calhoun and seconded by President Williams, voted unanimously by roll call to recommend to the Board the approval of the WMCC Medical Service Associate Degree in Applied Science as presented.

Ms. Blackwell left the meeting at 9:08 am.



New Hampshire Career Academy (NHCA)

The Chair provided a brief recap of the committee's last meeting on K-12 pathways, which included discussions with representatives from NHLI, NH Career Academy, and existing CCSNH high school pathway programs.

Regarding the proposal from NH Career Academy to significantly expand the program, Chancellor Rubinstein noted concerns that have been expressed regarding conflict with public school districts due to the proposed funding mechanism. Initially the concept was embraced by the board when it was first introduced at a board retreat in 2019. The proposal to scale the program requires a more thorough, ongoing conversation with the board because of the significant implications, including financial and legal implications, for CCSNH. Discussion followed regarding the additional student support that would be required and the need for better understanding of student needs and interests that will ensure CCSNH can serve students well through this work.

President Williams discussed his experience with the "middle college" program that was launched during his tenure at a college in Connecticut. Due to issues related to student and parental behavior, other community students who were not interested in learning in a high school environment left the college. The committee discussed additional concerns regarding students who do not succeed in the program, including their ability to return to high school and their impact on CCSNH and the system's reputation, the option to invest instead in CTE+ for students who are interested in taking college courses while remaining at the CTE, difficulty finding sufficient faculty to deliver programming and staff to provide support, the preparedness of students, and impact on accreditation.

The committee discussed the need for CCSNH to receive full payment from the state for enrolled students and to address gaps in infrastructure.

Discussion followed regarding dual and concurrent students who take classes on CCSNH campuses as part-time students, the differences of serving full-time and part-time students, and the need to further evaluate policies and practices in place regarding that population of students.

Regarding next steps, the committee discussed developing a formal recommendation to form a task force that includes members representing all interests and parties to address legal, financial, operational, student support and developmental concerns. The committee will continue this discussion at the next committee meeting.

Other Business

No further business was stated. The meeting adjourned at 9:58 am.

Respectfully Submitted,

Meghan Eckner
Chief of Staff; Executive Assistant to the Chancellor & Board of Trustees