



## **Governance Committee Meeting**

CCSNH BOARD OF TRUSTEES

Meeting of February 17, 2022

**Attending:** Trustee Hollie Noveletsky, Trustee Kathy Shields, NHTI President Gretchen Mullin-Sawicki, Tim Allison (CCSNH, videoconference), CCSNH Chancellor Mark Rubinstein, Colleen Allen (ACCT, videoconference), WMCC President Chuck Lloyd (videoconference), Dr. Susan Huard (videoconference)

**Regrets:** Donnalee Lozeau, Shannon Reid

Chair Noveletsky called the meeting to order at 4:15 pm in 301 Grappone Hall, NHTI, Concord, NH.

### Board Self-Assessment Survey

Ms. Colleen Allen from ACCT and the committee reviewed proposed revisions to the latest version of the board self-assessment. Ms. Allen will send an updated version of the self-assessment following the committee meeting. Once the final version is approved it will be sent to the full board.

Ms. Allen left the meeting at 4:45 pm.

### Update on Strategic Planning

President Lloyd and Dr. Huard provided an update on strategic planning. Pillars have been aligned to trustee committees, and the Governance Committee will focus on the diversity, equity, and inclusion strategic pillar. Plan implementation will be further discussed at the board retreat this summer. The next step for further developing the pillars is to identify metrics to track progress on pillar goals, and President Lloyd and Dr. Huard will meet with the institutional researchers across the system to begin that work. Pillar co-leads, NHTI President Mullin-Sawicki and Ms. Eckner, will continue to provide updates to the committee on this work, and committee members are invited to send feedback and suggestions.

Discussion followed on the importance of this work reflecting who CCSNH serves, who CCSNH will serve in the future, and understanding CCSNH impact.

President Lloyd and Dr. Huard left the meeting at 5:30 pm.

### Meeting Minutes of November 12, 2021

**VOTE:** The Committee, on motion of Ms. Shields and seconded by President Mullin-Sawicki, voted unanimously by roll call to approve the minutes of the November 12, 2021 meeting as written.

### Updates on Board Membership

There are currently two vacancies on the board—one healthcare seat, and one public seat—and a new alum representative must also be identified. Trustee Rothenberg will retire from his CTE position next spring and will not be eligible to continue on the board as the CTE representative, although he would be interested in continuing on the board as a public member.



Going forward, any referrals for a board position will be sent first to the chair of the Governance Committee, who will work with the Board Chair and Chancellor to determine next steps, including initial outreach. The committee will continue to track current board member demographics to identify areas of representation that need to be strengthened and reach out to local officials for recommendations.

Committee Goal: Boost Board Diversity

President Mullin-Sawicki presented the final draft of the board membership diversity survey, which will be incorporated into the board's annual self-interest questionnaire. The survey will capture the extent of diversity already present on the board, identify gaps in diversity, and inform the board member recruitment process, providing more opportunity to enhance the diversity of overall board membership. The form and revised recruitment process will be presented at the next meeting of the full board in March.

**VOTE:** The Committee, on motion of Ms. Shields and seconded by President Mullin-Sawicki, voted unanimously to approve the board membership diversity survey as presented.

Other Business

No further business was brought forward. The meeting adjourned at 5:30 pm.

Respectfully Submitted,

Meghan Eckner  
Chief of Staff; Executive Assistant to the Chancellor & Board of Trustees