

Steven J. Hattamer, MD, FACHE, FASA

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Physician Executive

Board Certified **Physician Executive** with proven track record of leading teams to improve quality, safety, the patient experience, and operational efficiencies.

KEY AREAS OF EXPERTISE

Leadership | Health Information Technology | Strategic Planning
Change Management | Conflict Resolution | Clinical Engineering
Electronic Health Records | Quality Assurance | Performance Improvement

Leadership Experience

Medical Director | 2016 - Present | Section of Anesthesiology & Perioperative Medicine Southern New Hampshire Medical Center

Overseeing clinical operations at all anesthesia and surgical locations. Setting operational and capital budgets. Dealing with human resource issues. Primary charge to ensure safe and efficient surgical care and keep costs low. Assisting with national business development (M&A).

CEO & Chief Medical Officer | 2001 - Present | Centers for Operating Room Excellence

Active consulting business involving a wide variety of problem-solving for anesthesia groups, operating rooms, hospitals, and hospital systems all over the country – trouble-shooting departments/operating rooms in trouble, advising on HR issues, exploring financial viability, stipend justification, Board/CEO coaching, etc.

Chairman & President of Nashua Anesthesia Partners | 1998 - 2016 | Southern New Hampshire Medical Center

Responsible for anesthesia and operating room management, quality control, contracting, credentialing, utilization review and management of up to 17 surgical sites across a system comprised the main hospital, 2 office sites, and 3 ambulatory surgery centers.

Almost twenty years of broad leadership experience managing a practice and wide range of healthcare business issues. This leadership involves a wide range of experience including budgeting, human resource management, quality control, contracting, etc. I have a successful track record of building consensus while making and implementing decisions critical to our practice and the healthcare system. I have spent a great deal of my professional career organization physicians on a local, state, and national level.

While my clinical career has been spent entirely in New Hampshire, I actively consult with hospitals all over the country troubleshooting, aiding negotiations, offering advice on efficiency, staffing, budgeting, stipends, etc.

Staff Anesthesiologist | 2012 – Present | Dartmouth Hitchcock; Nashua, NH

- *Staff Anesthesiologist – responsible for clinical patient care.*

Staff Anesthesiologist | 1997 – 1998 | Southern New Hampshire Medical Center; Nashua, NH

- *Staff Anesthesiologist – responsible for clinical patient care.*

Clinical Instructor | 1996 – 1997 | Dartmouth Hitchcock; Lebanon, NH

- *Providing anesthetic care to patients. Supervision of residents as well as clinical instruction.*

Emergency Room Physician | 1993 – 1997 | Alice Peck Day Hospital; Lebanon, NH

- *Provided emergency medical care during all shifts.*

Emergency Room Physician | 1993 – 1997 | Brattleboro Memorial Hospital; Brattleboro, VT

- *Provided emergency medical care during all shifts.*

Physician Assistant | 1988 | Swope Parkway Health System; Kansas City, MO

- *Provided primary care to indigent patient population. Developed “Health Care for the Homeless Program.” This program became federally funded outreach. The program involved the PA-C going into the community with a mobile exam room, lab, and social worker to offer care to those that would not or could not come into the clinic.*

Physician Assistant | 1987 | Kansas State Penitentiary; Lansing, KS

- *Performing primary care and emergency medical services within a maximum-security prison. Developed healthcare policies to improve the ability to see more patients and improved prevention measures. Developed care coordination with Leavenworth Federal Penitentiary.*

Emergency Medical Technician | 1980- 1985 | Holy Family Hospital; Spokane, WA

Education/Medical Training

Education

7/16-Present	Masters of Health Care Management Harvard University, Cambridge Massachusetts
8/88-6/92	Doctor of Medicine University of Kansas School of Medicine, Kansas City, Kansas

- 8/85-7/87 Bachelor of Medical Science (Physician Assistant)
Saint Louis University School of Allied Health, Saint Louis, Missouri
- 9/84-6/85 Teaching Certificate Secondary Education
Whitworth College, Spokane, Washington
- 9/80-5/84 Bachelor of Science in Chemistry/Bachelor of Arts in Biology
Whitworth College, Spokane, Washington

Post-Doctoral Training

- 7/95 – 6/96 American Society of Regional Anesthesia/Braun Pain Fellow
- 7/93 – 6/96 Resident in Anesthesiology
Dartmouth-Hitchcock Medical Center, Lebanon, New Hampshire
- 7/92 – 6/93 Internal Medicine Internship
University of Missouri-Kansas City, Kansas City, Missouri

Board Certification/Licensure

Professional Certifications

- 2017 Lean Six Sigma Master Black Belt Certification
- 1998 Diplomate, American Academy of Pain Management, Certificate 7193
- 1997 Diplomate, American Board of Anesthesiology, Certificate 29614
- 1993 Diplomate, National Board of Medical Examiners, Certificate 410556
- 1991 Pediatric Advanced Life Support, Certified Instructor/Provider (Current)
- 1990 Physician Assistant, National Boards, Certificate 880097
- 1985 Advanced Cardiac Life Support, Certified Instructor/Provider (Current)
- 1980 Certified Emergency Medical Technician

Medical Licenses

- 1992 Vermont
- 1992 New Hampshire
- 1998 Massachusetts
- 2016 Florida
- 2016 Ohio

Committee Involvement

- 2016 - P SAMBA Committee on Office-Based Anesthesia
- 2016 - P SAMBA Committee on Clinical Practice Guidelines
- 2014 - P ASA Section on Fiscal Affairs
- 2014 - P Expert Witness Testimony Board Review Committee, ASA

2010 - P ASA Committee on Large Group Practice
 2008 - P ASA Committee on Quality Management and Departmental Administration
 1998 - P Medical Executive Committee, Southern New Hampshire Medical Center
 2016 - 2017 ASA, Committee on NACOR Assessment and Business Development Plan
 2012 - 2016 Finance Committee, Preferred Physicians Mutual
 2012 - 2017 ASA Committee on Governance Effectiveness and Efficiencies
 2000 - 2013 Vice-Chair, ASA Section Council and Delegation to AMA
 2013 - 2014 Chair, ASA Board Administrative Affairs Committee
 2011 - 2013 Finance Committee, AMA
 2009 - 2012 ASA Board Administrative Affairs Committee
 2009 - 2011 Chair, ASA Committee Sub-Specialty Anesthesia
 2009 - 2010 ASA Special Ad Hoc Committee on Governance
 2004 - 2006 ASA Governmental Affairs Committee
 2003 - 2011 Southern New Hampshire Medical Center PHO Contracting Committee
 2003 - 2010 ASA Political Action Committee Executive Board
 2002 - 2008 Alternate-Director for New Hampshire, ASA
 2002 - 2004 President, New Hampshire Society of Anesthesiologists
 2001 - 2002 Liability Task Force, New Hampshire Medical Society
 2000 - 2002 President, Vermont/New Hampshire Society of Anesthesiologists
 2000 - 2002 Marketing Committee, Medical Mutual of Maine
 1998 - 2000 Secretary/Treasurer, Vermont/New Hampshire Society of Anesthesiologists
 1998 - 2000 Foundation Medical Partners Board of Governors
 1997 - 1999 Trauma Committee, Southern New Hampshire Medical Center
 1997 - 1998 Finance Committee, Southern New Hampshire Medical Center
 1996 - 2002 Delegate to ASA, Vermont/New Hampshire
 1995 - 1997 Membership Recruitment and Retention, ASA
 1995 - 1997 Resident Member Economics Committee, ASA
 1995 - 1997 ASA Resident Component Governing Council
 1995 - 1996 AMA Delegate, American Society of Anesthesiologists Resident Component
 1994 - 1995 Alternate Delegate, American Society of Anesthesiologists Resident Component
 1994 - 1995 Delegate to ASA Resident Component, Vermont/New Hampshire,
 1994 - 1995 President and Founder, New Hampshire/Vermont Resident Component

Honors/Awards

Recognition

1995 – 1996 American Society of Regional Anesthesia Braun Fellowship Award
 1986 Summa Cum Laude Graduate, Saint Louis University
 1986 - 1987 Dean’s list of Clinical Scholars, Saint Louis University
 1984 – 1985 President’s Role, Whitworth College

Offices Held

2014 – P Chair, ASA Section Council and Delegation to American Medical Association
 2012 – P Board Member, Preferred Physicians Medical, Kansas City, KS
 2008 – P Director for New Hampshire, American Society of Anesthesiologists
 2002 – 2008 Alternate-Director for New Hampshire, American Society of Anesthesiologists
 2002 – 2004 President, New Hampshire Society of Anesthesiologists
 2000 – 2002 President, Vermont/New Hampshire Society of Anesthesiologists,

1998 – 2000 Secretary/Treasurer, Vermont/New Hampshire ASA
1996 – 2002 Delegate to ASA, Vermont/New Hampshire
1995 – 1997 Executive Council, ASA Resident Component
1995 – 1996 AMA Delegate, American Society of Anesthesiologists Resident Component
1994 – 1995 Alternate Delegate, ASA Resident Component
1994 – 1995 Delegate to ASA Resident Component, Vermont/New Hampshire,
1994 – 1995 Founding Chair, Author of Charter and Bylaws, New Hampshire – Vermont
Society of Anesthesiologists Resident Component
1985 – 1987 Class President, School of Allied Health, Saint Louis University

Professional Affiliations

American College of Health Care Executives
American Medical Association
American Society of Anesthesiologists
Society for Ambulatory Anesthesia